

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, AUGUST 24, 2022

6:30 P.M.

AGENDA

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

___ Ammie Davis

___ Joseph Ryan

___ Tara Sullivan-Butrica

SY 2021-2023

___ Joseph Miller

___ Christopher Proulx

___ Lori Cassidy

SY 2022-2024

___ James Blumenstein

___ Allison Cox

___ Andrea Robinson

SY 2022 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

- VI. Presentation(s):**
- I. 2021-2022 Student Safety Data System Report(s) Period 2
SSDS Report Period 2
 - II. Annual AchieveNJ Certificated Educator Evaluation Overview
Certificated Educator Evaluation Annual Presentation

VII. Approval of Board Minutes:

1. Motion to approve the following minutes:

- July 13, 2022 Public Session
- July 13, 2022 Executive Session
- July 14, 2022 Public Session
- July 20, 2022 Public Session
- July 20, 2022 Executive Session

Motion to Approve: _____ Second: _____

Roll Call

- | | | | |
|-----------------------|------------------------|---------------------|-------------------|
| ___ Ammie Davis | ___ Joseph Ryan | ___ Tara Butrica | ___ Nancy Schiavo |
| ___ Joseph Miller | ___ Christopher Proulx | ___ Lori Cassidy | |
| ___ James Blumenstein | ___ Allison Cox | ___ Andrea Robinson | |

XIV. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

VIII. GOVERNANCE: Chairperson: Mrs. Davis – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
5511	Dress and Grooming	New
5517	School District Issued Student Identification Cards	New
2415.50	School Parent and Family Engagement	New
Regulation	Title	New/Revised
5200	Attendance (M)	Revised

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
0143.2	High School Representative to the Board of Education (M)	New
0155	Board Committees	Revised
0163	Quorum	Revised
1511	Board of Education Website Accessibility (M)	Revised
2415	Every Student Succeeds Act (M)	Revised
2415.04	Title I - District-Wide Parent and Family Engagement (M)	Revised
2416.01	Postnatal Accommodations for Students	New
2417	Student Intervention and Referral Service (M)	Revised
3161	Examination for Cause (Teaching Staff Members)	Revised
3270	Professional Responsibilities (Teaching Staff Members)	Revised
4161	Examination for Cause (Support Staff Members)	Revised
5512	Harassment, Intimidation, and Bullying (M)	Revised
5513	Care of School Property (M)	Revised
5722	Student Journalism (M)	New
7410	Maintenance and Repair (M)	Revised
8420	Emergency and Crisis Situation (M)	Revised
9320	Cooperation with Law Enforcement Agencies (M)	Revised

Regulation	Title	New/Revised
5513	Care of School Property (M)	Revised
7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M)	Revised
9320	Cooperation with Law Enforcement Agencies (M)	Revised

Motion to Approve Item(s) 1 through 2: _____ Second: _____

Roll Call

___Ammie Davis ___Joseph Ryan ___Tara Butrica ___Nancy Schiavo
 ___Joseph Miller ___Christopher Proulx ___Lori Cassidy
 ___James Blumenstein ___Allison Cox ___Andrea Robinson

IX. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

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- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2022. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of June 2022.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve line item transfers for the month of June 2022.
6. Motion to approve the bills payable list for June 2022 in the amount of \$4,928,979.88 when certified.
7. Motion to approve the bills payable list for July 2022 in the amount of \$884,462.69 when certified.
8. Motion to approve the bills payable list for August 2022 in the amount of \$495,164.03 when certified.
9. Motion to acknowledge Safety conducted in the District Schools:

Haviland Avenue School	
July 13, 2022	Fire Drill
July 25, 2022	Shelter in Place
Mansion Avenue School	
No Drills	

- 10. Motion to approve the renewal application for temporary instructional space at the Audubon Park Preschool Building for the 2022-2023 school year.
- 11. Motion to approve the following renewal of dental insurance coverage with Delta Dental for a two year period effective November 1, 2022 to October 31, 2024

Plan	Increase(Decrease) from prior year
Delta PPO/Premier	(2%)
Delta PPO	(2%)
Delta Flagship	2.5%

- 12. Motion to approve the resolution opposing the proposed increase to school employee’s health benefits program as follows:

Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees’ Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees’ Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as “Chapter 44”, any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Audubon Public School District Board of Education in the county of Camden call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOLVED, that the Audubon Public School District Board of Education in the county of Camden urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees’ Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Audubon Public School District Board of Education in the county of Camden urge the Legislature and executive branch to examine the impact that “Chapter 44” has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Nilsa Cruz-Perez, Assemblyman William W. Spearman, Assemblyman William F. Moen Jr, and the New Jersey School Boards Association.

- 13. Motion to approve the Audubon Park Preschool Lease Agreement between the Audubon Board of Education and Audubon Park.

Motion to Approve Item(s) 1 through 13: _____ Second: _____

Roll Call

- ___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica ___ Nancy Schiavo
- ___ Joseph Miller ___ Christopher Proulx ___ Lori Cassidy
- ___ James Blumenstein ___ Allison Cox ___ Andrea Robinson

- X. **EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

- 1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the July 13, 2022 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	8759	Not HIB
AHS	8796	Not HIB
MAS	8805	Not HIB

HAS	N/A	N/A
APPS	N/A	N/A

2. **Approval of Attendance at Conferences and Workshops for the 2022-2023 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Wendy Van Fossen	PEER 3 Day Train the Trainer Glassboro, NJ 08028	August 9 - 11, 2022	\$429.00
Kelly Angelone	PEER 3 Day Train the Trainer Glassboro, NJ 08028	August 9 - 11, 2022	\$429.00
Eric Miller	Legal One Module 2 Students Rights & Responsibilities; Legal One Module 3 Staff Rights; Legal One Module 4 Special Ed Law; Legal One School Law; Legal One Getting to the Truth; Legal One HIB and Discipline; Legal One Signs Matter; and Legal One Understanding Bullying	Various - Virtual	\$560.00
Eric Miller	School Safety Specialist Academy	August 8, 9 and 10	

3. Motion to approve a professional development training session, Teaching Strategies, Gold: Objective and Developmental Learning Modules Training and Parent Orientation, up to 10 hours each at the non-instruction rate of \$30.00 per hour, for up to four Preschool Teachers.
4. Motion to approve the Audubon Public School District Mentoring Plan 2022-2023 and for submission of the Plan to the New Jersey Department of Education.
5. Motion to approve the Audubon Public School District Professional Development Plan 2022-2023 and for submission of the Plan to the New Jersey Department of Education.
6. Motion to approve the Statement of Assurance for the Audubon Public School District Mentoring Plan and

Professional Development Plan for the 2022-2023 School Year.

7. Motion to approve the following students for Option II for the 2022-2023 school year. *(All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)*

Student ID #10280 – Automotive Technology at Camden County College for credits.

Student ID #02169 – Yoga/Strength Training as their PE, Training 5-6 hours per week.

Student ID #02694 – Competitive Softball as their PE, Training 5-6 hours per week.

Student ID #10393 - Fundamentals of Fire Behavior and Emergency Medical Technician courses for up to 20 credits.

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Student ID #01726 - USA Gymnastics as their PE, Training 5-6 hours per week.

8. Motion to approve the Audubon School District K-12 Curriculum for the 2022-2023 school year:

Fine & Performing Arts
 Health & Physical Education
 English Language Arts (ELA)
 Mathematics
 Science
 Social Studies
 Technology
 World Languages
 21st Century Life & Careers
 ESL

9. Motion to approve the following the Audubon Jr./Sr. High School Book List.

10. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Media Center	Audubon Education Foundation	10/10/22, 11/4/22, 1/9/23, 2/13/23, 3/13/23, 4/3/23	7:00 pm - 8:30 pm	Peggy Slack
HAS	Blacktop area/1st Floor Bathrooms by Cafeteria	Haviland PTA	9/22/22	5:00 pm - 8:00 pm	Raye Martin

11. Motion to approve the following out of district placements for the 2022-2023 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$

3739304846	GCSSSD		4,590.00	3,760.00
7395025763	GCSSSD		4,590.00	
9311644887	GCSSSD		4,590.00	
8148069792	Archbishop Damiano School	48,949.20	8,158.20	37,800.00
9030517456	Bancroft School	61,056.00	10,176.00	
9253891204	Durand School	67,602.60	10,140.39	37,260.00
8969028016	Durand School	67,602.60	10,140.39	37,260.00
9621685272	Durand School	67,602.60	10,140.39	37,260.00
6236323513	HollyDell School	86,346.00	16,309.80	
2235617672	Larc School	50965.20	8,494.20	38,850.00

12. Motion to approve transportation services for the following students for the 2022-2023 school year at the recommendation of Special Services Department:

State ID#	Placement	Transportation Provider	Cost/Day
8148069792	Archbishop Damiano School	En Route Medical Transport	\$226.04
6236323513	HollyDell School	En Route Medical Transport	\$292.50

13. Motion to approve the agreement for professional services with Gloucester County Special Services School District, on an as needed basis, for the 2022-2023 school year.

14. Motion to approve the Audubon Community Education Programs for the 2022-2023 school year.

Location	Activity	Start End Dates	Time(s)
HS	Adult Evening School	Fall/Winter/Spring 2022-23	6:00 pm – 10:00 pm
HS	Audubon Youth Wrestling	11/23/22 – 3/3/23	6:15 pm – 7:30 pm
MAS & HAS	Audubon Chess Club	9/27/21 – 12/6/21	HAS Mondays 2:30pm – 3:30 pm MAS Mondays 3:00 pm – 4:00 pm
HS & MAS	Audubon Basketball Club	Try Outs – October Practice – December Games - January	TBD
HS & HAS	Haviland Avenue School Theater Club	Tuesdays & Thursdays 1/23 – 03/31/23	2:35 pm – 3:45 pm
MAS	Mansion Avenue School 6 th Grade Theater Club	9/23/22 – 11/18/22	3:15 pm – 4:30 pm
MAS	Mansion Avenue School Variety Show	1/20/23 – 3/10/23	3:00 pm – 4:00 pm

15. + Motion to approve a request the following staff member(s) for their child(ren) to attend school in the Audubon Public School District for the 2022-2023 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by and will be employed by the Audubon Public School District in 2022-2023:

Staff Member ID	School	Grade	Student ID
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552	Mansion	3rd Grade	TBD
552	Haviland	1st Grade	TBD

Motion to Approve Item(s) 1 through 15: _____ Second: _____

Roll Call

- Ammie Davis Joseph Ryan Tara Butrica Nancy Schiavo
 Joseph Miller Christopher Proulx Lori Cassidy
 James Blumenstein Allison Cox Andrea Robinson

XI. HUMAN RESOURCES: Chairperson: Ms. Cassidy, Committee Members: Ms. Davis, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. + Motion to approve the first year tenure track Elementary Teacher contract for Kristina Jakubowski, at Haviland Avenue for the 2022-2023 school year prorated Step 2, BA + 30, FTE 1.0 effective September 26, 2022 through June 30, 2023, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
2. + Motion to approve the Long-Term Substitute Elementary Teacher agreement for Bernadette Brogna, at Mansion Avenue School, for the 2022-2023 school year, effective September 28, 2022 through February 24, 2023, at \$260.00 plus longevity \$20 (\$280.00) per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
3. + Motion to approve the first year tenure track Part-Time Basic Skills Teacher contract for Gwendolyn Klaus, at Haviland Avenue School for the 2022-2023 school year Step 2, BA + 30, FTE 0.87, 29.5 hours per week, no benefits, effective September 1, 2022 through June 30, 2023, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
4. + Motion to approve the long-term substitute Elementary Teacher contract for Danielle Reich at Mansion Avenue School, from September 1, 2022 through June 30, 2023 at \$260.00 per diem; no benefits, time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
5. Motion to approve the first year tenure track Audubon Jr./Sr. High School Principal contract for Jeffrey Lebb, for the

2022-2023 school year, at an annual salary of \$139,000.00 prorated, effective October 24, 2022 through June 30, 2023, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

- 6. + Motion to approve the long-term substitute Elementary Teacher contract for Anne Marie Harris at Mansion Avenue School, from September 1, 2022 through February 5, 2023 at \$260.00 plus longevity \$20 (\$280.00) per diem; no benefits, time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
- 7. Motion to revise the reinstatement of Eric Miller as the twelve-month Audubon Junior-Senior High School Assistant Principal, effective August 1, 2022 for the 2022-2023 school year. Mr. Miller's salary for the 2022-2023 school year shall be \$129,919.00 plus \$1,250.00 longevity for a total amount of \$131,169.00 to be prorated, at the recommendation of the Superintendent of Schools.
- 8. Motion to revise the reinstatement of Frank Corley as the twelve-month Audubon Junior-Senior High School Vice Principal, effective retroactive to August 1, 2022 for the 2022-2023 school year. Mr. Corley's salary for the 2022-2023 school year shall be \$136,480.00 plus \$1,250.00 longevity for a total amount of \$137,730.00 to be prorated, at the recommendation of the Superintendent of Schools.
- 9. Motion to approve the Part-Time Custodian contract for Larry Pennock, at Audubon Park Preschool for the 2022-2023 school year Step 1, FTE 0.625, 5 hours per day, no benefits, effective August 29, 2022 through June 30, 2023, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 10. + Motion to authorize the re-appointment of the following cafeteria aides for the 2022-2023 school year at the recommendation of the Superintendent of Schools with executed time sheets at rates defined below:

NAME	SCHOOL	HOURLY RATE
Birch, Jerlaine	MAS Cafeteria	\$16.50 per hour
Coombs, Esther	HAS Cafeteria	\$16.50 per hour
DiVincenzo, Connie	HAS Cafeteria	\$17.00 per hour
Kathleen Goelz	HAS Cafeteria	\$17.00 per hour
Ferrell, Anna Marie	MAS Cafeteria	\$17.00 per hour
Holmes, Elaine	MAS Cafeteria	\$17.00 per hour
Kaufman, Diane	HAS Cafeteria	\$17.00 per hour
Muckley, Melissa	MAS Cafeteria	\$16.50 per hour
Steinberg, Mary Ann	HAS Cafeteria	\$17.00 per hour
Vona Way, Debra	MAS Cafeteria	\$16.50 per hour
Wallace, Eileen	MAS Cafeteria	\$16.50 per hour
Washington, Sable	MAS Cafeteria	\$16.50 per hour

- 11. Motion to revise a request from employee #1460, to extend an Unpaid Leave of Absence, effective September 1, 2022 through June 30, 2023.
- 12. + Motion to approve a request from employee #1044, to invoke a Family Medical Leave of Absence, effective August 22, 2022 to October 31, 2022:

August 22, 2022 through October 31, 2022 Paid Leave (49 days)

August 22, 2022 through October 31, 2022 Federal FMLA (10 weeks)

13. + Motion to authorize the re-appointment of the following KEYS employees for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

NAME	SCHOOL	HOURLY RATE	TITLE
Gianna Canuso	HAS/MAS	\$15.50	Caregiver
AnnaMarie Farrell	MAS	\$17.00	Caregiver
Janine Gilbrook	HAS/MAS	\$20.00	Substitute
Sue Goff	MAS	\$20.00	Caregiver
Becky Lenny	HAS	\$20.00	Caregiver
Cathleen Lowe	HAS/MAS	\$17.00	Caregiver
Sandy Masciantonio	MAS	\$20.00	Caregiver
Robyn Quinn	HAS/MAS	\$20.00	Caregiver
Emma Rittman	HAS/MAS	\$15.50	Caregiver
Debra Way	HAS/MAS	\$15.50	Caregiver

14. + Motion to approve Melissa Chisholm as a part time KEYS Program Coordinator, \$26.25 per hour, with executed time sheets, not to exceed 29.5 hours per week, not to include benefits, effective September 1, 2022 through June 30, 2023, as recommended by the Superintendent of Schools.
15. + Motion to approve the letter of resignation, with intent to retire, from Suzanne McGettigan, Cafeteria Aide at Mansion Avenue School, effective retroactive to June 9, 2022.
16. Motion to approve the letter of resignation from Ana Carvajal, Administrative Assistant to the High School Principal, effective September 3, 2022.
17. Motion to approve the letter of resignation from Carrie Fegley, Administrative Assistant to the Supervisor of Buildings and Grounds, effective August 22, 2022.
18. Motion to approve Carrie Fegley as a part-time per diem substitute Administrative Assistant to the Supervisor of Buildings and Grounds from August 22, 2022 through September 30, 2022, \$24.94 per hour, with executed time sheets at the recommendation of the Superintendent of Schools.
19. Motion to approve the letter of resignation from Stacy Williamson, Part-Time Hallway/Bathroom Monitor at the Audubon Jr./Sr. High School, effective retroactive to June 17, 2022.
20. Motion to approve the Long-Term Substitute Nurse agreement for Donna Coakley at the Audubon Junior/Senior High School, effective September 1, 2022 through June 16, 2023, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
21. + Motion to revise a request from employee #1637, to extend an Unpaid Leave of Absence, effective September 1, 2022, 2022 to November 23, 2022.
22. Motion to revise a request from employee #1272, to extend an Unpaid Leave of Absence, effective October 1, 2022 to November 11, 2022.
23. + Motion to approve the following Pacing Guide for summer committee member to be compensated for up to 4 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

Natalie Thorndike

24. Motion to approve the for the following staff members to be compensated for fulfilling their duties as advisors to student independent study as defined in the Audubon Junior-Senior High School Student Handbook at the rate of \$100.00 per student:

Teacher	Number of Students	Compensation
Ashley McGuire	1	\$100.00

25. Motion to appoint Eric Miller as the District School Safety Specialist for a term commencing September 1, 2022 through June 30, 2023, at the recommendation of the Superintendent of Schools.

26. Motion to rescind the following 2022-2023 Fall Athletic Department/Coaching Staff position.

Name	Sport/Activity	Position	Contractual Rate
Eric Miller	Girls Tennis	Head Coach	\$6,105.00
David Niglio	Girls Tennis	Assistant Coach	\$4,025.00
Andria Morrison	Varsity Boys Soccer	Assistant Coach	\$4,664.00
Jacob Ciurlino	JV Boys Soccer	JV Coach	\$4,664.00
Bridget Garrity-Bantle	Varsity Girls Soccer	Assistant Coach	\$4,664.00
Carlina Fuscellaro	JV Girls Soccer	JV Coach	\$4,664.00

27. Motion to approve the following paid fall coaching positions for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Dan Carter	Fall Athletic Trainer	Assistant Coach	\$2,461.00
Joshua Atkins	Varsity Swim coach	Head Coach	\$7,224.00

Dave Niglio	Girls Tennis	Head Coach	\$6,105.00
Andria Morrison	Varsity Boys Soccer	Assistant Coach	\$4,644.00
Jacob Ciurlino	JV Boys Soccer	JV Coach	\$4,644.00
Bridget Garrity-Bantle	Varsity Girls Soccer	Assistant Coach	\$4,644.00
Carlina Fuscellaro	JV Girls Soccer	JV Coach	\$4,644.00

28. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2022-2023 fall sports season pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity	Position
Brandon Dubois	Football	Assistant Coach
Eric Miller	Tennis	Assistant Coach
Christopher Sylvester	Tennis	Assistant Coach

29. Motion to approve the following Audubon Jr./Sr. High School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Suzanne McMaster	Intervention & Referral Service	\$536.57 (40%)
Kate Lin	Intervention & Referral Service	\$1,341.43

- 30 +. Motion to approve the following Mansion Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Cara Novick	Running Club	\$320.00
Bianca Saunders	Running Club	\$320.00
Bianca Saunders	Safety Patrol Assistant	\$1,573.43

Motion to Approve Item(s) 1 through 30: _____ Second: _____

Roll Call

Ammie Davis Joseph Ryan Tara Butrica Nancy Schiavo
 Joseph Miller Christopher Proulx Lori Cassidy
 James Blumenstein Allison Cox Andrea Robinson

31 +. Motion to approve the following Haviland Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%

School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Patricia Martel	Website Manager	\$2,080.43

32. + Motion to approve the following staff members to the Haviland Avenue School SCIP committee for the 2022-2023 school year, to be paid at the non-instructional rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools.

Tricia Martel Rose Lang Christine Brady Sylvie Mastalsz

Christine Kasolowski

33. Motion to approve the following as new district substitute teachers and substitute custodians for the 2022-2023 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Teresa Gleason - Substitute Teacher
Mikayla Lavecchio – Substitute Teacher
Nicholas May – Substitute Teacher
Mary Jo McGuire - Substitute Teacher
Kevin McRory - Substitute Teacher
Melanie Scogna - Substitute Teacher
Patricia Vespe - Substitute Teacher
Samantha Slashinski - Substitute Custodian
Amy Coombs - Substitute Teacher
Alyson Cathcart - Substitute Teacher
Rachel Campise - Substitute Teacher
Ann Gillespie - Substitute Teacher
Brayce Culbertson - Substitute Custodian
Madison Cilurso - Substitute Teacher
William Schweim - Substitute Teacher

34. Motion to approve the following as returning district substitute teachers for the 2022-2023 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Aquilino, Gregory Baldino, David Bantle, Garrity Barnhardt, Leah Bauman, Lisa Benvenuto, Cynthia Bonavita, Sam	Fareri-Wall, Lillian Gaehring, Cara Gould, David Harris, Anne Marie Henry, Sarah Imperiale, Jena Krout, Lori	Ortiz, Esther Phillippi, Carole Pignotti, Michelle Powers, Danielle Seindanis, Fanourios Smarrito, Elijah Strong, Jeremy
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Brogna, Bernadette Busarello, Maureen Callista, Jim Carfagno, Victoria Chau, Kevin Cheney, Karen Ciurlino, Jacob Coleman, Darian Coombs, Caitlyn Cox, Lauren Crea, Chrissy Dempsey, Mary Dunn, Catherine Erney, Gail	Kuhlen, Sara Lautenbacher, Jerry Lebb, Susan Lee, Robert Maltman, Ryan May, Raymond McCloskey, Laurie McNulty, Terrance Medlar, Christina Metzger, Geoffrey Miller, Kristina Morrell, Alexis Oribabor, Isaac	Turner, Rebecca Urbano, Lyndsey VanFossen, Thomas Winters, James Wisniewski, Paul Wyckoff, Eleanor Wyckoff, Elizabeth
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35. Motion to approve the following as returning district substitute nurses for the 2022-2023 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Hudson, Rosalie Pfeffer, Sherri Schmidt, Suzanne

36. Motion to approve the following as returning district substitute Secretaries for the 2022-2023 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Urbano, Lindsey

37. Motion to approve the following as returning district Home Instruction Tutors for the 2022-2023 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Fareri-Wall, Lillian Selby, Sharon

38. Motion to approve the following as returning district Substitute Custodians for the 2022-2023 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Lebb, William Prim, Dillon

39. Motion to approve Greg Smith as a volunteer (un-paid) Marching Band instructor for the Fall 2022-2023 extracurricular season pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

40. + Motion to approve the following staff members at Audubon Preschool and Haviland Avenue School for the School Climate committee, up to twelve (12) hours at the non-instructional rate of \$30.00 per hour, paid through ESSER, at the recommendation of the Superintendent of Schools.

Kristina Filachek
 Patricia Martel
 Silveria Mastalsz
 Rosemary Lang

41. + Motion to approve the following staff members for the position of Green Hornets - Gardening and Environmental Club- Advisors at Haviland Avenue School for the 2022-2023 school year, 2 days per week for 8 weeks per trimester, up to 48 days, plus 1 hour parent session, at the instructional negotiated rate (\$40/hour) plus 1 hour of prep at the non-instructional negotiated rate (\$30/hour) per meeting, to include 2 hours of prep time and 2 thirty minute instructional sessions per week; paid through ESSER, at the recommendation of the Superintendent of

Schools.

Rose Lang
Diebra Newman

42. + Motion to approve the following staff members for the position of Math Club Advisor at Haviland Avenue School for the 2022-2023 school year, 2 days per week for 8 weeks per trimester, up to 48 days, plus 1 hour parent session, non-instructional negotiated rate (\$30/hour) for prep time, instructional rate of (\$40/hour) for contact time up to \$100.00 per week per staff member to include up to 2 hours for prep time and 2 thirty minute instructional session each week; paid through ESSER, at the recommendation of the Superintendent of Schools.

Rose Lang
Brittany Green
Amy Phillips

43. + Motion to approve the following staff members for the position of Healthy Bodies, Healthy Minds club Advisors at Haviland Avenue School for the 2022-2023 school year, up to 4 days per week for 8 weeks per trimester, up to 96 days, plus three 1 hour parent session (1 session per trimester), non-instructional negotiated rate (\$30/hour) for prep time, instructional rate of (\$40/hour) for contact time up to \$100.00 per week per staff member to include up to 8 hours for prep time and 4 thirty minute instructional session each week; paid through ESSER, at the recommendation of the Superintendent of Schools.

Christine Brady
Maria McCutcheon
Silveria Mastalsz
Shelly Chester

44. Motion to approve the Audubon Jr./Sr. High School Safety Team for the 2022-2023 school year, minimum of 4 meetings outside the school day (2 building level and 2 district level) at the AEA Negotiated Non-Instructional rate of \$30/hour, at the recommendation of the Superintendent of Schools.

Devon Schwab
John Walsh

Wendy VanFossen
Emily Warren

Mike Tomasetti Ryan Latini

45. Motion to approve the parent volunteer to the Audubon Junior-Senior High School Safety Team for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

Melanie Borodziuk

46. + Motion to approve the Mansion Avenue School Safety Team for the 2022-2023 school year- minimum of 4 meetings outside the school day (2 building level and 2 district level) at the AEA Negotiated Non-Instructional rate of \$30/hour, at the recommendation of the Superintendent of Schools.

Shannon Horan
Cara Novick
Lisa McGilloway

Christine Fox-Kasilowski
Melissa Falkowski

Jen Beebe
Maddy Meehan

- 47.+ Request to approve the parent volunteer to the Mansion Avenue School Safety Team for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

Patricia Williams

48. + Motion to approve the Haviland Avenue School Safety Team for the 2022-2023 school year- minimum of 4 meetings outside the school day (2 building level and 2 district level) at the AEA Negotiated Non-Instructional rate of (\$30/hour), at the recommendation of the Superintendent of Schools.

Patricia Martel
Pam Niglio

Maria McCutcheon

Jessica Bruck

Rose Lang

49. + Request to approve the parent volunteer to the Haviland Avenue School Safety Team for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

Angel D’Achille Rachel Negro

50. Motion to approve the Andria Morrison to prepare the Journalism resource for up to 15 hours at the negotiated rate (\$30/hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

51. + Motion to approve the following staff member to provide six hours of new teacher support and mentoring for the 2022-2023 school, year, at the non-instructional contractual rate of (\$30/hour) for a total of \$180.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Valeria Henkel	AHS – Spanish	Christine Karageorgis
Stephanie Berenato	Special Education Teacher Mansion Avenue School	Terri Salamone

52. + Motion to approve Christine Kasilowski to prepare the Elementary Math Resources, up to eight (8) hours at the non-instructional rate of (\$30/hour), at the recommendation of the Superintendent of Schools.

53. + Motion to approve a professional development training session, Teaching Strategies, Gold: Objective and Developmental Learning In-Person Training and Parent Orientation, up to 17.5 hours each at the non-instruction rate of (\$30/hour), for the following staff members, at the recommendation of the Superintendent of Schools.

Linda Rizzo

Grace Morris

Jessica Bruck

Cherie McNellis

Sylveria Mastalsz

54. Motion to approve the following staff members to attend the PEER Train the Trainer Workshop to prepare for the Equity Council, up to 18 hours each at the non-instruction rate of (\$30/hour), at the recommendation of the Superintendent of Schools.

Kelly Angelone
Wendy VanFossen

55. + Motion to approve the long-term substitute Special Education Teacher contract for Carrie Figueroa at Mansion Avenue School, from September 1, 2022 through November 23, 2022 at \$260.00 per diem; Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.

56. Motion to approve the 12 month (FTE 1.0) Administrative Assistant to the Supervisor of Buildings and Grounds contract for Melani Borodziuk for the 2022-2023 school year at Step 8, effective September 19, 2022, at the recommendation of the Superintendent of Schools.

57. Motion to revise a request from employee #232, to extend a Paid Leave of Absence, effective December 21, 2021 to November 30, 2022.

60. Motion to approve the professional service agreement for athletic trainer services at the recommendation of the Superintendent of Schools as described below:

Approval of Professional Service Agreements for the 2022-2023 School Year

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a) (1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2022/2023 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Director of Athletics** for the 2022/2023 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

Jag One Physical Therapy 170 Barclay Farms Shopping Center Cherry Hill, NJ 08034	GO4 2093 Philadelphia Pike Claymont, DE 19703-2424
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61. + Motion to approve the long-term substitute Special Education Teacher contract for Paul Frantz at Audubon Jr./Sr. High School, from September 1, 2022 through December 23, 2022 at \$260.00 per day; plus Longevity \$20/day, BA+30 \$9/day, Total \$289 per day; Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
62. + Motion to approve Sara Urban as the Assistant KEYS Program Coordinator, \$21.00 per hour, with executed time sheets, not to exceed 29.5 hours per week, effective September 1, 2022 through June 30, 2022 at the recommendation of the Superintendent of Schools.
63. + Motion to approve the first year tenure track Part-Time Preschool Aide contract for Christine Eagan, at Audubon Park Preschool, effective September 1, 2022 for the 2022-2023 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 5, FTE 0.87, 29.5 hours per week pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools..
64. + Motion to approve the first year tenure track Part-Time Preschool Aide contract for Therese Perez, at Audubon Park Preschool, effective September 1, 2022 for the 2022-2023 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 4, FTE 0.87, 29.5 hours per week pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
65. Motion to approve the following staff member to provide six hours of new teacher support and mentoring for the 2022-23 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$180.00 per

staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Erin Kabo	Child Study Team	Yael Shemesh Lewandowski

66. Motion to approve the following mentors for the 2022-23 school year; the novice teacher will compensate the mentor as per state regulations, at the recommendation of the Superintendent of Schools.

Novice Teacher	School	Mentor	Date
Dante Acerbo	Mansion Avenue School	Carrie Figueroa	9/1/22 - 6/30/23
Jessica Barragan	Mansion Avenue School	Tricia Martel	9/1/22 - 6/30/23
Stephanie Berenato	Mansion Avenue School	Terri Salamone	9/1/22 - 6/30/23
Valeria Henkel	Audubon High School	Christine Karageorgis	9/1/22 - 6/30/23
Kristina Jakubowski	Haviland Avenue School	Christine Brady	9/1/22 - 6/30/23
Alexis Miller	Mansion Avenue School	Melissa Falkowski	9/1/22 - 6/30/23
Grace Morris	Haviland Avenue School/Preschool	Linda Rizzo	9/1/22 - 6/30/23
Christa Timpano	Haviland Avenue School	Lesly Rybacki	9/1/22 - 6/30/23

Motion to Approve Item(s) 31 through 66: _____ Second: _____

Roll Call

- Ammie Davis Joseph Ryan Tara Butrica Nancy Schiavo
 Joseph Miller Christopher Proulx Lori Cassidy
 James Blumenstein Allison Cox Andrea Robinson

XII. REPORTS:

XIII. HIB District Report

August 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #8759, #8796	0	0	0
MAS #8805	0	0	0
HAS	0	0	0
APPS	0	0	0

- XIV. Superintendent's Report
 - A. District Items, **Andy Davis**
- XV. Special Program Representatives:
 - B. CCESC Rep. Rotation: **Joseph Miller**
 - C. CCSBA Rep. Rotation: **Ammie Davis**
 - D. Audubon Education Foundation: **Lori Cassidy**

XVI. Board Member Comments

XVII. **Public Participation**: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XVIII. **Executive Session**

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may/may not be taken.**

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____

Voice Count: _____

XIX. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, September 14, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
2. Motion to adjourn meeting at approximately _____pm.

Motion to Approve: _____ Second: _____

Roll Call

___Ammie Davis	___Joseph Ryan	___Tara Butrica	___Nancy Schiavo
___Joseph Miller	___Christopher Proulx	___Lori Cassidy	
___James Blumenstein	___Allison Cox	___Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.